



**BETHANY
HOUSE OF
NORTHERN VIRGINIA**

NON DISCRIMINATION POLICY

EMPLOYMENT

Our organization is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally-recognized basis [“protected class”] including, but not limited to: race; color; religion; genetic information; national origin; sex; pregnancy, childbirth, or related medical conditions; age; disability; citizenship status; uniform service member status; or any other protected class under federal, state, or local law.

AFTERCARE, FAMILY ASSISTANCE PROGRAM, AND EMPOWERED WOMEN PROGRAM

BHNV specifically prohibits discrimination against or favoritism toward potential or current clients on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, disability, marital status, veteran status, or any other basis prohibited by federal, state, or local law.

COMMONWEALTH OF VIRGINIA PROTECTED CLASSES

It is the policy of the Commonwealth of Virginia to provide for equal opportunities throughout the Commonwealth to all its citizens, regardless of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, sexual orientation, gender identity, disability, familial status, marital status, or status as a veteran and, to that end, to prohibit discriminatory practices with respect to employment, places of public accommodation, including educational institutions, and real estate transactions by any person or group of persons, including state and local law-enforcement agencies, in order that the peace, health, safety, prosperity, and general welfare of all the inhabitants of the Commonwealth be protected and ensured.